

In accordance with the Best Practices of The Warsaw Stock Exchange S.A. (WSE), we inform about the participation of women and men in the Management Board and the Supervisory Board of Arctic Paper SA in the years 2012 - 2016

Management Board

year	number of women	% share of women	number of men	% of men
2012	0	0	5	100
2013	1	25	3	75
2014	1	20	4	80
2015	1	20	4	80
2016	1	20	4	80

Supervisory Board

year	number of women	% share of women	number of men	% of men
2012	0	0	6	100
2013	0	0	6	100
2014	0	0	6	100
2015	0	0	6	100
2016	0	0	5	100

Arctic Paper SA
J.H. Dąbrowskiego 334 A
PL 60-406 Poznań

Management Board: Wolfgang Lübbert , Per Skoglund, Jacek Łoś, Małgorzata Majewska-Śliwa, Michał Sawka
Share capital 69 287 783,00 PLN
District Court Poznań - Nowe Miasto i Wilda KRS 0000306944
NIP 599 305 16 07 REGON 080262255