

CORE RULES OF SANITARY REGIME AT THE ANNUAL GENERAL MEETING OF ARCTIC PAPER S.A. CONVENED FOR 22 JUNE 20222

<u>In connection with the state of epidemic threat declared in Poland, the following rules of</u> sanitary regime are being introduced at the premises of Arctic Paper S.A.

- 1. In closed rooms on the premises of Arctic Paper S.A. it is recommended to stay with mouth and nose covered.
- 2. In the course of the General Meeting it is recommended to cover mouth and nose the Company will not provide facemasks.
- 3. All participants at the General Meeting of Arctic Paper S.A. are requested to keep an appropriate distance (minimum 1.5 m).
- 4. Hands have to be disinfected before entering the meeting room. Disinfectants will be available for all participants.
- 5. The room where the General Meeting will be held will be adapted to the rules of sanitary regime in force at the Company. Participants are requested to take their designated seats.
- 6. Elections and voting shall be held subject to keeping the distance of 1.5 m between the voters.
- 7. Persons occupying the Presidium table shall keep a safe distance.